

Esempio acquisto all'entrata in carica

| Nominativo | anno nascita | anno elezione | età elezione | età per pensione massima | valore di riscatto | somma del valore di riscatto | somma pagata | differenza per un anno |
|--------------------|--------------|---------------|--------------|--------------------------|--------------------|------------------------------|--------------|------------------------|
| Vitla Christian | 1972 | 2015 | 43 | 54 | 64.20 | Fr. 156'648 | Fr. 50'000 | Fr. 106'648 |
| Gobbi Norman | 1977 | 2011 | 34 | 45 | 74.50 | Fr. 181'780 | Fr. 50'000 | Fr. 131'780 |
| Bertoli Manuele | 1961 | 2011 | 50 | 61 | 54.00 | Fr. 131'760 | Fr. 50'000 | Fr. 81'760 |
| Beltramini Paolo | 1961 | 2011 | 50 | 61 | 54.00 | Fr. 131'760 | Fr. 50'000 | Fr. 81'760 |
| Sadis Laura | 1961 | 2007 | 46 | 57 | 58.70 | Fr. 143'228 | Fr. 50'001 | Fr. 93'227 |
| Genodotti Gabriele | 1954 | 2000 | 46 | 57 | 60.10 | Fr. 146'644 | Fr. 50'000 | Fr. 96'644 |
| Pedrazzini Luigi | 1953 | 1999 | 46 | 57 | 60.10 | Fr. 146'644 | Fr. 50'000 | Fr. 96'644 |

Esempio acquisto all'uscita dalla carica

| Nominativo | anno nascita | anno dimissione | età dimissioni | valore di riscatto | somma del valore di riscatto | somma pagata | differenza per un anno |
|--------------------|--------------|-----------------|----------------|--------------------|------------------------------|--------------|------------------------|
| Sadis Laura | 1961 | 2015 | 54 | 85.9 | Fr. 209'596 | Fr. 50'000 | Fr. 159'596 |
| Genodotti Gabriele | 1954 | 2011 | 57 | 83.2 | Fr. 203'008 | Fr. 50'000 | Fr. 153'008 |
| Pedrazzini Luigi | 1953 | 2011 | 58 | 81.7 | Fr. 199'348 | Fr. 50'000 | Fr. 149'348 |

| Nominativo | 1 anno | | 4 anni | |
|---------------------------|-------------------|---------------|-------------------|---------------|
| | entrata in carica | uscita carica | entrata in carica | uscita carica |
| Vitla Christian | Fr. 106'648 | | Fr. 426'592 | |
| Gobbi Norman | Fr. 131'780 | | Fr. 527'120 | |
| Bertoli Manuele | Fr. 81'760 | | Fr. 327'040 | |
| Beltramini Paolo | Fr. 81'760 | | Fr. 327'040 | |
| Sadis Laura | Fr. 93'227 | Fr. 159'596 | Fr. 372'908 | Fr. 638'384 |
| Genodotti Gabriele | Fr. 96'644 | Fr. 153'008 | Fr. 386'576 | Fr. 612'032 |
| Pedrazzini Luigi | Fr. 96'644 | Fr. 149'348 | Fr. 386'576 | Fr. 597'392 |
| Totale 7 CdS | | | Fr. 2'753'852 | Fr. 3'455'600 |
| Totale media 6 CdS | | | Fr. 2'360'445 | Fr. 2'961'943 |



Annexe2

(G05B) NORMAN

Valeur de rachat d'une année de fonction en % de la rémunération
Hommes - Démission

| Age démission → Age du rachat ↓ | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 |
|------------------------------------|-------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 30 | 111.7 | 108.0 | 104.4 | 100.9 | 97.5 | 94.1 | 90.8 | 87.6 | 84.5 | 81.4 | 78.5 | 75.5 | 72.7 | 69.9 | 67.2 | 64.6 | 62.0 | 59.5 | 57.0 | 54.6 | 52.3 | 50.0 | 47.8 | 45.6 | 43.5 | 41.4 | 39.4 | 37.4 | 35.4 | 33.5 | 31.6 | 29.8 | 28.0 | 26.3 |
| 31 | 114.7 | 110.9 | 107.2 | 103.5 | 100.0 | 96.6 | 93.2 | 89.9 | 86.7 | 83.6 | 80.5 | 77.5 | 74.6 | 71.8 | 69.0 | 66.3 | 63.6 | 61.0 | 58.5 | 56.1 | 53.7 | 51.3 | 49.0 | 46.8 | 44.6 | 42.5 | 40.4 | 38.3 | 36.3 | 34.4 | 32.4 | 30.6 | 28.8 | 27.0 |
| 32 | 113.8 | 110.0 | 106.2 | 102.6 | 99.1 | 95.6 | 92.3 | 89.0 | 85.8 | 82.6 | 79.5 | 76.6 | 73.6 | 70.8 | 68.0 | 65.3 | 62.6 | 60.0 | 57.5 | 55.1 | 52.7 | 50.3 | 48.0 | 45.8 | 43.6 | 41.5 | 39.3 | 37.3 | 35.3 | 33.3 | 31.4 | 29.5 | 27.7 | |
| 33 | 112.8 | 109.0 | 105.3 | 101.7 | 98.1 | 94.7 | 91.3 | 88.0 | 84.8 | 81.6 | 78.5 | 75.6 | 72.6 | 69.8 | 67.0 | 64.3 | 61.6 | 59.0 | 56.5 | 54.0 | 51.6 | 49.3 | 47.0 | 44.7 | 42.5 | 40.4 | 38.3 | 36.2 | 34.2 | 32.2 | 30.3 | 28.4 | | |
| 34 | 111.9 | 108.1 | 104.4 | 100.7 | 97.2 | 93.7 | 90.3 | 87.0 | 83.8 | 80.6 | 77.5 | 74.5 | 71.6 | 68.7 | 66.0 | 63.2 | 60.6 | 58.0 | 55.5 | 53.0 | 50.6 | 48.2 | 45.9 | 43.7 | 41.4 | 39.3 | 37.1 | 35.1 | 33.0 | 31.1 | 29.2 | | | |
| 35 | 110.9 | 107.1 | 103.4 | 99.7 | 96.2 | 92.7 | 89.3 | 86.0 | 82.7 | 79.5 | 76.5 | 73.5 | 70.5 | 67.7 | 64.9 | 62.2 | 59.5 | 56.9 | 54.4 | 51.9 | 49.5 | 47.1 | 44.8 | 42.5 | 40.3 | 38.1 | 36.0 | 33.9 | 31.9 | 29.9 | | | | |
| 36 | 109.9 | 106.1 | 102.4 | 98.7 | 95.1 | 91.6 | 88.2 | 84.9 | 81.7 | 78.5 | 75.4 | 72.4 | 69.5 | 66.6 | 63.8 | 61.1 | 58.4 | 55.8 | 53.3 | 50.8 | 48.4 | 46.0 | 43.6 | 41.4 | 39.1 | 36.9 | 34.8 | 32.7 | 30.7 | | | | | |
| 37 | 108.9 | 105.1 | 101.3 | 97.7 | 94.1 | 90.6 | 87.2 | 83.8 | 80.6 | 77.4 | 74.3 | 71.3 | 68.4 | 65.5 | 62.7 | 60.0 | 57.3 | 54.7 | 52.1 | 49.6 | 47.2 | 44.8 | 42.4 | 40.1 | 37.9 | 35.7 | 33.6 | 31.5 | | | | | | |
| 38 | 107.9 | 104.0 | 100.3 | 96.6 | 93.0 | 89.5 | 86.1 | 82.7 | 79.5 | 76.3 | 73.2 | 70.2 | 67.2 | 64.4 | 61.6 | 58.8 | 56.2 | 53.5 | 51.0 | 48.4 | 46.0 | 43.6 | 41.2 | 38.9 | 36.7 | 34.5 | 32.4 | | | | | | | |
| 39 | 106.8 | 102.9 | 99.2 | 95.5 | 91.9 | 88.4 | 85.0 | 81.6 | 78.3 | 75.2 | 72.1 | 69.0 | 66.1 | 63.2 | 60.4 | 57.7 | 55.0 | 52.3 | 49.7 | 47.2 | 44.7 | 42.3 | 39.9 | 37.6 | 35.4 | 33.2 | | | | | | | | |
| 40 | 105.7 | 101.8 | 98.1 | 94.4 | 90.8 | 87.2 | 83.8 | 80.5 | 77.2 | 74.0 | 70.9 | 67.9 | 64.9 | 62.0 | 59.2 | 56.4 | 53.7 | 51.1 | 48.5 | 45.9 | 43.4 | 41.0 | 38.7 | 36.3 | 34.1 | | | | | | | | | |
| 41 | 104.6 | 100.7 | 97.0 | 93.3 | 89.6 | 86.1 | 82.5 | 79.3 | 76.0 | 72.8 | 69.7 | 66.7 | 63.7 | 60.8 | 58.0 | 55.2 | 52.5 | 49.8 | 47.2 | 44.6 | 42.1 | 39.7 | 37.3 | 35.0 | | | | | | | | | | |
| 42 | 103.4 | 99.6 | 95.7 | 92.0 | 88.4 | 84.9 | 81.4 | 78.1 | 74.8 | 71.6 | 68.5 | 65.4 | 62.5 | 59.5 | 56.7 | 53.9 | 51.1 | 48.5 | 45.8 | 43.3 | 40.8 | 38.3 | 36.0 | | | | | | | | | | | |
| 43 | 102.3 | 98.4 | 94.6 | 90.8 | 87.2 | 83.7 | 80.2 | 76.8 | 73.5 | 70.3 | 67.2 | 64.2 | 61.2 | 58.2 | 55.4 | 52.5 | 49.8 | 47.1 | 44.4 | 41.9 | 39.4 | 37.0 | | | | | | | | | | | | |
| 44 | 101.1 | 97.2 | 93.3 | 89.6 | 86.0 | 82.4 | 78.9 | 75.6 | 72.3 | 69.1 | 65.9 | 62.8 | 59.8 | 56.9 | 54.0 | 51.1 | 48.4 | 45.7 | 43.0 | 40.5 | 38.0 | | | | | | | | | | | | | |
| 45 | 99.9 | 95.9 | 92.1 | 88.4 | 84.7 | 81.1 | 77.7 | 74.3 | 71.0 | 67.8 | 64.6 | 61.5 | 58.4 | 55.5 | 52.6 | 49.7 | 46.9 | 44.2 | 41.6 | 39.0 | | | | | | | | | | | | | | |
| 46 | 98.6 | 94.7 | 90.8 | 87.1 | 83.4 | 79.8 | 76.4 | 73.0 | 69.6 | 66.4 | 63.2 | 60.1 | 57.0 | 54.0 | 51.1 | 48.2 | 45.4 | 42.7 | 40.1 | | | | | | | | | | | | | | | |
| 47 | 97.3 | 93.4 | 89.5 | 85.8 | 82.1 | 78.5 | 75.0 | 71.6 | 68.3 | 65.0 | 61.8 | 58.6 | 55.5 | 52.5 | 49.6 | 46.7 | 43.9 | 41.2 | | | | | | | | | | | | | | | | |
| 48 | 96.0 | 92.1 | 88.2 | 84.4 | 80.8 | 77.2 | 73.6 | 70.2 | 66.8 | 63.5 | 60.3 | 57.1 | 54.0 | 51.1 | 48.2 | 45.4 | 42.7 | 40.1 | | | | | | | | | | | | | | | | |
| 49 | 94.7 | 90.7 | 86.9 | 83.1 | 79.4 | 75.8 | 72.2 | 68.7 | 65.3 | 62.0 | 58.8 | 55.6 | 52.5 | 49.4 | 46.5 | 43.6 | | | | | | | | | | | | | | | | | | |
| 50 | 93.4 | 89.4 | 85.5 | 81.7 | 77.9 | 74.3 | 70.7 | 67.2 | 63.8 | 60.5 | 57.2 | 54.0 | 50.8 | 47.8 | 44.9 | | | | | | | | | | | | | | | | | | | |
| 51 | 92.0 | 88.0 | 84.1 | 80.2 | 76.5 | 72.8 | 69.2 | 65.7 | 62.2 | 58.8 | 55.5 | 52.3 | 49.2 | 46.2 | | | | | | | | | | | | | | | | | | | | |
| 52 | 90.6 | 86.6 | 82.6 | 78.7 | 75.0 | 71.2 | 67.6 | 64.1 | 60.6 | 57.2 | 53.9 | 50.6 | 47.5 | | | | | | | | | | | | | | | | | | | | | |
| 53 | 89.2 | 85.1 | 81.1 | 77.2 | 73.4 | 69.6 | 66.0 | 62.4 | 58.9 | 55.5 | 52.2 | 48.9 | | | | | | | | | | | | | | | | | | | | | | |
| 54 | 87.7 | 83.6 | 79.6 | 75.6 | 71.8 | 68.0 | 64.3 | 60.7 | 57.2 | 53.7 | 50.4 | | | | | | | | | | | | | | | | | | | | | | | |
| 55 | 86.2 | 82.1 | 78.0 | 74.0 | 70.1 | 66.3 | 62.6 | 59.0 | 55.4 | 52.0 | | | | | | | | | | | | | | | | | | | | | | | | |
| 56 | 84.7 | 80.5 | 76.4 | 72.4 | 68.5 | 64.6 | 60.9 | 57.2 | 53.7 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57 | 83.2 | 79.0 | 74.8 | 70.7 | 66.8 | 62.9 | 59.1 | 55.4 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 58 | 81.7 | 77.4 | 73.2 | 69.0 | 65.0 | 61.1 | 57.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59 | 80.1 | 75.8 | 71.5 | 67.4 | 63.3 | 59.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60 | 78.6 | 74.2 | 69.8 | 65.6 | 61.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 | 77.0 | 72.5 | 68.2 | 63.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 | 75.5 | 70.9 | 66.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 | 73.9 | 69.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 | 72.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

ENTRATA M
CARUCA



BERTON DANNETT
BERTRANDINHA PROLO

Annexe2

Valeur de rachat d'une année de fonction en % de la rémunération
Hommes - Démission

| Age démission → Age du rachat ↓ | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | | | | |
|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|--|--|--|
| 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31 | 111.7 | 108.0 | 104.4 | 100.9 | 97.5 | 94.1 | 90.8 | 87.6 | 84.5 | 81.4 | 78.5 | 75.5 | 72.7 | 69.9 | 67.2 | 64.6 | 62.0 | 59.5 | 57.0 | 54.6 | 52.3 | 50.0 | 47.8 | 45.6 | 43.5 | 41.4 | 39.4 | 37.4 | 35.4 | 33.5 | 31.6 | 29.8 | 28.0 | 26.3 | | | | |
| 32 | 114.7 | 110.9 | 107.2 | 103.5 | 100.0 | 96.6 | 93.2 | 89.9 | 86.7 | 83.6 | 80.5 | 77.5 | 74.6 | 71.8 | 69.0 | 66.3 | 63.6 | 61.0 | 58.5 | 56.1 | 53.7 | 51.3 | 49.0 | 46.8 | 44.6 | 42.5 | 40.4 | 38.3 | 36.3 | 34.4 | 32.4 | 30.6 | 28.8 | 27.0 | | | | |
| 33 | | | 113.8 | 110.0 | 106.2 | 102.6 | 99.1 | 95.6 | 92.3 | 89.0 | 85.8 | 82.6 | 79.5 | 76.6 | 73.6 | 70.8 | 68.0 | 65.3 | 62.6 | 60.0 | 57.5 | 55.1 | 52.7 | 50.3 | 48.0 | 45.8 | 43.6 | 41.5 | 39.3 | 37.3 | 35.3 | 33.3 | 31.4 | 29.5 | 27.7 | | | |
| 34 | | | | 112.8 | 109.0 | 105.3 | 101.7 | 98.1 | 94.7 | 91.3 | 88.0 | 84.8 | 81.6 | 78.5 | 75.6 | 72.6 | 69.8 | 67.0 | 64.3 | 61.6 | 59.0 | 56.5 | 54.0 | 51.6 | 49.3 | 47.0 | 44.7 | 42.5 | 40.4 | 38.3 | 36.2 | 34.2 | 32.2 | 30.3 | 28.4 | | | |
| 35 | | | | | 111.9 | 108.1 | 104.4 | 100.7 | 97.2 | 93.7 | 90.3 | 87.0 | 83.8 | 80.6 | 77.5 | 74.5 | 71.6 | 68.7 | 66.0 | 63.2 | 60.6 | 58.0 | 55.5 | 53.0 | 50.6 | 48.2 | 45.9 | 43.7 | 41.4 | 39.3 | 37.1 | 35.1 | 33.0 | 31.1 | 29.2 | | | |
| 36 | | | | | | 109.9 | 107.1 | 103.4 | 99.7 | 96.2 | 92.7 | 89.3 | 86.0 | 82.7 | 79.5 | 76.5 | 73.5 | 70.5 | 67.7 | 64.9 | 62.2 | 59.5 | 56.9 | 54.4 | 51.9 | 49.5 | 47.1 | 44.8 | 42.5 | 40.3 | 38.1 | 36.0 | 33.9 | 31.9 | 29.9 | | | |
| 37 | | | | | | | 108.9 | 105.1 | 101.3 | 97.7 | 94.1 | 90.6 | 87.2 | 83.8 | 80.6 | 77.4 | 74.3 | 71.3 | 68.4 | 65.5 | 62.7 | 60.0 | 57.3 | 54.7 | 52.1 | 49.6 | 47.2 | 44.8 | 42.4 | 40.1 | 37.9 | 35.7 | 33.6 | 31.5 | | | | |
| 38 | | | | | | | | 107.9 | 104.0 | 100.3 | 96.6 | 93.0 | 89.5 | 86.1 | 82.7 | 79.5 | 76.3 | 73.2 | 70.2 | 67.2 | 64.4 | 61.6 | 58.8 | 56.2 | 53.5 | 51.0 | 48.4 | 46.0 | 43.6 | 41.2 | 38.9 | 36.7 | 34.5 | 32.4 | | | | |
| 39 | | | | | | | | | 106.8 | 102.9 | 99.2 | 95.5 | 91.9 | 88.4 | 85.0 | 81.6 | 78.3 | 75.2 | 72.1 | 69.0 | 66.1 | 63.2 | 60.4 | 57.7 | 55.0 | 52.3 | 49.7 | 47.2 | 44.7 | 42.3 | 39.9 | 37.6 | 35.4 | 33.2 | | | | |
| 40 | | | | | | | | | | 105.7 | 101.8 | 98.1 | 94.4 | 90.8 | 87.2 | 83.8 | 80.5 | 77.2 | 74.0 | 70.9 | 67.9 | 64.9 | 62.0 | 59.2 | 56.4 | 53.7 | 51.1 | 48.5 | 45.9 | 43.4 | 41.0 | 38.7 | 36.3 | 34.1 | | | | |
| 41 | | | | | | | | | | | 104.6 | 100.7 | 96.9 | 93.2 | 89.6 | 86.1 | 82.6 | 79.3 | 76.0 | 72.8 | 69.7 | 66.7 | 63.7 | 60.8 | 58.0 | 55.2 | 52.5 | 49.8 | 47.2 | 44.6 | 42.1 | 39.7 | 37.3 | 35.0 | | | | |
| 42 | | | | | | | | | | | | 103.4 | 99.6 | 95.7 | 92.0 | 88.4 | 84.9 | 81.4 | 78.1 | 74.8 | 71.6 | 68.5 | 65.4 | 62.5 | 59.5 | 56.7 | 53.9 | 51.1 | 48.5 | 45.8 | 43.3 | 40.8 | 38.3 | 36.0 | | | | |
| 43 | | | | | | | | | | | | | 102.3 | 98.4 | 94.6 | 90.8 | 87.2 | 83.7 | 80.2 | 76.8 | 73.5 | 70.3 | 67.2 | 64.2 | 61.2 | 58.2 | 55.4 | 52.5 | 49.8 | 47.1 | 44.4 | 41.9 | 39.4 | 37.0 | | | | |
| 44 | | | | | | | | | | | | | | 101.1 | 97.2 | 93.3 | 89.6 | 86.0 | 82.4 | 78.9 | 75.6 | 72.3 | 69.1 | 65.9 | 62.8 | 59.8 | 56.9 | 54.0 | 51.1 | 48.4 | 45.7 | 43.0 | 40.5 | 38.0 | | | | |
| 45 | | | | | | | | | | | | | | | 99.9 | 95.9 | 92.1 | 88.4 | 84.7 | 81.1 | 77.7 | 74.3 | 71.0 | 67.8 | 64.6 | 61.5 | 58.4 | 55.5 | 52.6 | 49.7 | 46.9 | 44.2 | 41.6 | 39.0 | | | | |
| 46 | | | | | | | | | | | | | | | | 98.6 | 94.7 | 90.8 | 87.1 | 83.4 | 79.8 | 76.4 | 73.0 | 69.6 | 66.4 | 63.2 | 60.1 | 57.0 | 54.0 | 51.1 | 48.2 | 45.4 | 42.7 | 40.1 | | | | |
| 47 | | | | | | | | | | | | | | | | | 97.3 | 93.4 | 89.5 | 85.8 | 82.1 | 78.5 | 75.0 | 71.6 | 68.3 | 65.0 | 61.8 | 58.6 | 55.5 | 52.5 | 49.6 | 46.7 | 43.9 | 41.2 | | | | |
| 48 | | | | | | | | | | | | | | | | | | 96.0 | 92.1 | 88.2 | 84.4 | 80.8 | 77.2 | 73.6 | 70.2 | 66.8 | 63.5 | 60.3 | 57.1 | 54.0 | 51.0 | 48.0 | 45.2 | 42.4 | | | | |
| 49 | | | | | | | | | | | | | | | | | | | 94.7 | 90.7 | 86.9 | 83.1 | 79.4 | 75.8 | 72.2 | 68.7 | 65.3 | 62.0 | 58.8 | 55.6 | 52.5 | 49.4 | 46.5 | 43.6 | | | | |
| 50 | | | | | | | | | | | | | | | | | | | | 93.4 | 89.4 | 85.5 | 81.7 | 77.9 | 74.3 | 70.7 | 67.2 | 63.8 | 60.5 | 57.2 | 54.0 | 50.8 | 47.8 | 44.9 | | | | |
| 51 | | | | | | | | | | | | | | | | | | | | | 92.0 | 88.0 | 84.1 | 80.2 | 76.5 | 72.8 | 69.2 | 65.7 | 62.2 | 58.8 | 55.5 | 52.3 | 49.2 | 46.2 | | | | |
| 52 | | | | | | | | | | | | | | | | | | | | | | 90.6 | 86.6 | 82.6 | 78.7 | 75.0 | 71.2 | 67.6 | 64.1 | 60.6 | 57.2 | 53.9 | 50.6 | 47.5 | | | | |
| 53 | | | | | | | | | | | | | | | | | | | | | | | 89.2 | 85.1 | 81.1 | 77.2 | 73.4 | 69.6 | 66.0 | 62.4 | 58.9 | 55.5 | 52.2 | 48.9 | | | | |
| 54 | | | | | | | | | | | | | | | | | | | | | | | | 87.7 | 83.6 | 79.6 | 75.6 | 71.8 | 68.0 | 64.3 | 60.7 | 57.2 | 53.7 | 50.4 | | | | |
| 55 | | | | | | | | | | | | | | | | | | | | | | | | | 86.2 | 82.1 | 78.0 | 74.0 | 70.1 | 66.3 | 62.6 | 59.0 | 55.4 | 52.0 | | | | |
| 56 | | | | | | | | | | | | | | | | | | | | | | | | | | 84.7 | 80.5 | 76.4 | 72.4 | 68.5 | 64.6 | 60.9 | 57.2 | 53.7 | | | | |
| 57 | | | | | | | | | | | | | | | | | | | | | | | | | | | 83.2 | 79.0 | 74.8 | 70.7 | 66.8 | 62.9 | 59.1 | 55.4 | | | | |
| 58 | | | | | | | | | | | | | | | | | | | | | | | | | | | | 81.7 | 77.4 | 73.2 | 69.0 | 65.0 | 61.1 | 57.3 | | | | |
| 59 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

ENTRADA IN CARICA

80.1 75.8 71.5 67.4 63.3 59.4
78.6 74.2 69.8 65.6 61.6
75.5 70.9 66.5
73.9 69.3
72.3



Annexe 3

Valeur de rachat d'une année de fonction en % de la rémunération
Femmes - Démission

| Age du rachat | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 |
|---------------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 30 | 111.0 | 107.3 | 103.6 | 100.0 | 96.5 | 93.1 | 89.7 | 86.5 | 83.3 | 80.2 | 77.2 | 74.2 | 71.4 | 68.6 | 65.9 | 63.2 | 60.6 | 58.1 | 55.6 | 53.2 | 50.9 | 48.6 | 46.4 | 44.3 | 42.2 | 40.1 | 38.1 | 36.1 | 34.2 | 32.3 | 30.5 | 28.7 | 26.9 | 25.2 |
| 31 | 114.0 | 110.1 | 106.3 | 102.7 | 99.1 | 95.6 | 92.1 | 88.8 | 85.5 | 82.3 | 79.2 | 76.2 | 73.3 | 70.4 | 67.6 | 64.9 | 62.2 | 59.6 | 57.1 | 54.7 | 52.3 | 49.9 | 47.7 | 45.5 | 43.3 | 41.2 | 39.1 | 37.1 | 35.1 | 33.2 | 31.3 | 29.4 | 27.6 | 25.9 |
| 32 | 113.1 | 109.2 | 105.4 | 101.7 | 98.1 | 94.6 | 91.2 | 87.8 | 84.5 | 81.4 | 78.3 | 75.2 | 72.3 | 69.4 | 66.6 | 63.9 | 61.2 | 58.6 | 56.1 | 53.7 | 51.3 | 48.9 | 46.7 | 44.4 | 42.3 | 40.1 | 38.1 | 36.0 | 34.0 | 32.1 | 30.2 | 28.4 | 26.6 | |
| 33 | 112.1 | 108.2 | 104.4 | 100.7 | 97.1 | 93.6 | 90.2 | 86.8 | 83.5 | 80.3 | 77.2 | 74.2 | 71.3 | 68.4 | 65.6 | 62.9 | 60.2 | 57.6 | 55.1 | 52.6 | 50.3 | 47.9 | 45.6 | 43.4 | 41.2 | 39.1 | 37.0 | 35.0 | 33.0 | 31.0 | 29.1 | 27.3 | | |
| 34 | 111.1 | 107.2 | 103.4 | 99.7 | 96.1 | 92.6 | 89.1 | 85.8 | 82.5 | 79.3 | 76.2 | 73.2 | 70.2 | 67.3 | 64.5 | 61.8 | 59.2 | 56.6 | 54.1 | 51.6 | 49.2 | 46.9 | 44.6 | 42.3 | 40.1 | 38.0 | 35.9 | 33.8 | 31.8 | 29.9 | 28.0 | | | |
| 35 | 110.1 | 106.2 | 102.4 | 98.7 | 95.1 | 91.5 | 88.1 | 84.7 | 81.5 | 78.3 | 75.1 | 72.1 | 69.2 | 66.3 | 63.5 | 60.8 | 58.1 | 55.5 | 53.0 | 50.5 | 48.1 | 45.8 | 43.5 | 41.2 | 39.0 | 36.9 | 34.8 | 32.7 | 30.7 | 28.7 | | | | |
| 36 | 109.1 | 105.2 | 101.4 | 97.6 | 94.0 | 90.5 | 87.0 | 83.7 | 80.4 | 77.2 | 74.1 | 71.0 | 68.1 | 65.2 | 62.4 | 59.7 | 57.0 | 54.4 | 51.9 | 49.4 | 47.0 | 44.6 | 42.3 | 40.1 | 37.9 | 35.7 | 33.6 | 31.5 | 29.5 | | | | | |
| 37 | 108.0 | 104.1 | 100.3 | 96.6 | 92.9 | 89.4 | 85.9 | 82.6 | 79.3 | 76.1 | 73.0 | 69.9 | 67.0 | 64.1 | 61.3 | 58.6 | 55.9 | 53.3 | 50.8 | 48.3 | 45.9 | 43.5 | 41.2 | 39.0 | 36.9 | 34.8 | 32.7 | 30.7 | 28.7 | | | | | |
| 38 | 107.0 | 103.0 | 99.2 | 95.5 | 91.8 | 88.3 | 84.8 | 81.4 | 78.2 | 74.9 | 71.8 | 68.8 | 65.8 | 63.0 | 60.2 | 57.4 | 54.8 | 52.1 | 49.6 | 47.1 | 44.7 | 42.3 | 39.9 | 37.7 | 35.4 | 33.3 | 31.2 | | | | | | | |
| 39 | 105.9 | 101.9 | 98.1 | 94.3 | 90.7 | 87.1 | 83.7 | 80.3 | 77.0 | 73.8 | 70.7 | 67.6 | 64.7 | 61.8 | 59.0 | 56.3 | 53.6 | 51.0 | 48.4 | 45.9 | 43.4 | 41.0 | 38.7 | 36.4 | 34.2 | 32.0 | | | | | | | | |
| 40 | 104.7 | 100.8 | 96.9 | 93.2 | 89.5 | 86.0 | 82.5 | 79.1 | 75.8 | 72.6 | 69.5 | 66.5 | 63.5 | 60.6 | 57.8 | 55.1 | 52.4 | 49.7 | 47.1 | 44.6 | 42.2 | 39.8 | 37.4 | 35.1 | 32.9 | | | | | | | | | |
| 41 | 103.6 | 99.6 | 95.8 | 92.0 | 88.4 | 84.8 | 81.3 | 77.9 | 74.6 | 71.4 | 68.3 | 65.3 | 62.3 | 59.4 | 56.6 | 53.8 | 51.1 | 48.4 | 45.9 | 43.3 | 40.8 | 38.4 | 36.1 | 33.8 | | | | | | | | | | |
| 42 | 102.4 | 98.4 | 94.6 | 90.8 | 87.1 | 83.6 | 80.1 | 76.7 | 73.4 | 70.2 | 67.1 | 64.0 | 61.1 | 58.1 | 55.3 | 52.5 | 49.8 | 47.1 | 44.5 | 42.0 | 39.5 | 37.1 | 34.7 | | | | | | | | | | | |
| 43 | 101.2 | 97.2 | 93.3 | 89.6 | 85.9 | 82.3 | 78.8 | 75.5 | 72.2 | 68.9 | 65.8 | 62.8 | 59.8 | 56.8 | 54.0 | 51.2 | 48.4 | 45.8 | 43.2 | 40.6 | 38.1 | 35.7 | | | | | | | | | | | | |
| 44 | 99.9 | 96.0 | 92.1 | 88.3 | 84.6 | 81.1 | 77.6 | 74.2 | 70.9 | 67.7 | 64.5 | 61.4 | 58.4 | 55.5 | 52.6 | 49.8 | 47.1 | 44.4 | 41.7 | 39.2 | 36.7 | | | | | | | | | | | | | |
| 45 | 98.7 | 94.7 | 90.8 | 87.0 | 83.4 | 79.8 | 76.3 | 72.9 | 69.6 | 66.3 | 63.2 | 60.1 | 57.1 | 54.1 | 51.2 | 48.4 | 45.6 | 42.9 | 40.3 | 37.7 | | | | | | | | | | | | | | |
| 46 | 97.4 | 93.4 | 89.5 | 85.7 | 82.0 | 78.4 | 75.0 | 71.5 | 68.2 | 65.0 | 61.8 | 58.7 | 55.6 | 52.7 | 49.8 | 46.9 | 44.1 | 41.4 | 38.8 | | | | | | | | | | | | | | | |
| 47 | 96.1 | 92.1 | 88.2 | 84.4 | 80.7 | 77.1 | 73.6 | 70.2 | 66.8 | 63.6 | 60.4 | 57.2 | 54.2 | 51.2 | 48.2 | 45.4 | 42.6 | 39.9 | | | | | | | | | | | | | | | | |
| 48 | 94.7 | 90.7 | 86.8 | 83.0 | 79.3 | 75.7 | 72.2 | 68.7 | 65.4 | 62.1 | 58.9 | 55.7 | 52.6 | 49.6 | 46.7 | 43.8 | 41.1 | | | | | | | | | | | | | | | | | |
| 49 | 93.3 | 89.3 | 85.4 | 81.6 | 77.9 | 74.3 | 70.7 | 67.3 | 63.9 | 60.6 | 57.3 | 54.2 | 51.1 | 48.0 | 45.1 | 42.2 | | | | | | | | | | | | | | | | | | |
| 50 | 91.9 | 87.9 | 84.0 | 80.2 | 76.4 | 72.8 | 69.2 | 65.7 | 62.3 | 59.0 | 55.7 | 52.5 | 49.4 | 46.4 | 43.5 | | | | | | | | | | | | | | | | | | | |
| 51 | 90.5 | 86.4 | 82.5 | 78.7 | 74.9 | 71.2 | 67.7 | 64.1 | 60.7 | 57.4 | 54.1 | 50.9 | 47.8 | 44.7 | | | | | | | | | | | | | | | | | | | | |
| 52 | 89.0 | 84.9 | 81.0 | 77.1 | 73.3 | 69.7 | 66.0 | 62.5 | 59.0 | 55.7 | 52.4 | 49.2 | 46.0 | | | | | | | | | | | | | | | | | | | | | |
| 53 | 87.5 | 83.4 | 79.4 | 75.5 | 71.7 | 68.0 | 64.4 | 60.8 | 57.3 | 53.9 | 50.6 | 47.4 | | | | | | | | | | | | | | | | | | | | | | |
| 54 | 85.9 | 81.8 | 77.8 | 73.9 | 70.1 | 66.3 | 62.6 | 59.1 | 55.6 | 52.2 | 48.8 | | | | | | | | | | | | | | | | | | | | | | | |
| 55 | 84.3 | 80.2 | 76.2 | 72.2 | 68.3 | 64.6 | 60.9 | 57.3 | 53.8 | 50.3 | | | | | | | | | | | | | | | | | | | | | | | | |
| 56 | 82.7 | 78.6 | 74.5 | 70.5 | 66.6 | 62.8 | 59.1 | 55.5 | 51.9 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57 | 81.1 | 76.9 | 72.8 | 68.7 | 64.8 | 61.0 | 57.2 | 53.6 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 58 | 79.4 | 75.2 | 71.0 | 66.9 | 63.0 | 59.1 | 55.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59 | 77.7 | 73.4 | 69.2 | 65.1 | 61.1 | 57.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60 | 76.0 | 71.6 | 67.4 | 63.3 | 59.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 | 74.2 | 69.8 | 65.6 | 61.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 | 72.5 | 68.0 | 63.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 | 70.6 | 66.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 | 68.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

SADIS CARICA

ENTROTA IN CARICA

USCITA BELLA CARICA



GAMBOTTI GABRIEL

Annexe2

Valeur de rachat d'une année de fonction en % de la rémunération
Hommes - Démission

| Age démission → | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | | | | |
|-----------------|----|----|----|----|-------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Age du rachat ↓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30 | | | | | 111.7 | 108.0 | 104.4 | 100.9 | 97.5 | 94.1 | 90.8 | 87.6 | 84.5 | 81.4 | 78.5 | 75.5 | 72.7 | 69.9 | 67.2 | 64.6 | 62.0 | 59.5 | 57.0 | 54.6 | 52.3 | 50.0 | 47.8 | 45.6 | 43.5 | 41.4 | 39.4 | 37.4 | 35.4 | 33.5 | 31.6 | 29.8 | 28.0 | 26.3 |
| 31 | | | | | 114.7 | 110.9 | 107.2 | 103.5 | 100.0 | 96.6 | 93.2 | 89.9 | 86.7 | 83.6 | 80.5 | 77.5 | 74.6 | 71.8 | 69.0 | 66.3 | 63.6 | 61.0 | 58.5 | 56.1 | 53.7 | 51.3 | 49.0 | 46.8 | 44.6 | 42.5 | 40.4 | 38.3 | 36.3 | 34.4 | 32.4 | 30.6 | 28.8 | 27.0 |
| 32 | | | | | 113.8 | 110.0 | 106.2 | 102.6 | 99.1 | 95.6 | 92.3 | 89.0 | 85.8 | 82.6 | 79.5 | 76.6 | 73.6 | 70.8 | 68.0 | 65.3 | 62.6 | 60.0 | 57.5 | 55.1 | 52.7 | 50.3 | 48.0 | 45.8 | 43.6 | 41.5 | 39.3 | 37.3 | 35.3 | 33.3 | 31.4 | 29.5 | 27.7 | |
| 33 | | | | | 112.8 | 109.0 | 105.3 | 101.7 | 98.1 | 94.7 | 91.3 | 88.0 | 84.8 | 81.6 | 78.6 | 75.6 | 72.6 | 69.8 | 67.0 | 64.3 | 61.6 | 59.0 | 56.5 | 54.0 | 51.6 | 49.3 | 47.0 | 44.7 | 42.5 | 40.4 | 38.3 | 36.2 | 34.2 | 32.2 | 30.3 | 28.4 | | |
| 34 | | | | | 111.9 | 108.1 | 104.4 | 100.7 | 97.2 | 93.7 | 90.3 | 87.0 | 83.8 | 80.6 | 77.5 | 74.5 | 71.6 | 68.7 | 66.0 | 63.2 | 60.6 | 58.0 | 55.5 | 53.0 | 50.6 | 48.2 | 45.9 | 43.7 | 41.4 | 39.3 | 37.1 | 35.1 | 33.0 | 31.1 | 29.2 | | | |
| 35 | | | | | 110.9 | 107.1 | 103.4 | 99.7 | 96.2 | 92.7 | 89.3 | 86.0 | 82.7 | 79.6 | 76.5 | 73.5 | 70.5 | 67.7 | 64.9 | 62.2 | 59.5 | 56.9 | 54.4 | 51.9 | 49.5 | 47.1 | 44.8 | 42.5 | 40.3 | 38.1 | 36.0 | 33.9 | 31.9 | 29.9 | | | | |
| 36 | | | | | 109.9 | 106.1 | 102.4 | 98.7 | 95.1 | 91.6 | 88.2 | 84.9 | 81.7 | 78.5 | 75.4 | 72.4 | 69.5 | 66.6 | 63.8 | 61.1 | 58.4 | 55.8 | 53.3 | 50.8 | 48.4 | 46.0 | 43.6 | 41.4 | 39.1 | 36.9 | 34.8 | 32.7 | 30.7 | | | | | |
| 37 | | | | | 108.9 | 105.1 | 101.3 | 97.7 | 94.1 | 90.6 | 87.2 | 83.8 | 80.6 | 77.4 | 74.3 | 71.3 | 68.4 | 65.5 | 62.7 | 60.0 | 57.3 | 54.7 | 52.1 | 49.6 | 47.2 | 44.8 | 42.4 | 40.1 | 37.9 | 35.7 | 33.6 | 31.5 | | | | | | |
| 38 | | | | | 107.9 | 104.0 | 100.3 | 96.6 | 93.0 | 89.5 | 86.1 | 82.7 | 79.5 | 76.3 | 73.2 | 70.2 | 67.2 | 64.4 | 61.6 | 58.8 | 56.2 | 53.5 | 51.0 | 48.4 | 46.0 | 43.6 | 41.2 | 38.9 | 36.7 | 34.5 | 32.4 | | | | | | | |
| 39 | | | | | 106.8 | 102.9 | 99.2 | 95.5 | 91.9 | 88.4 | 85.0 | 81.6 | 78.3 | 75.2 | 72.1 | 69.0 | 66.1 | 63.2 | 60.4 | 57.7 | 55.0 | 52.3 | 49.7 | 47.2 | 44.7 | 42.3 | 39.9 | 37.6 | 35.4 | 33.2 | | | | | | | | |
| 40 | | | | | 105.7 | 101.8 | 98.1 | 94.4 | 90.8 | 87.2 | 83.8 | 80.5 | 77.2 | 74.0 | 70.9 | 67.9 | 64.9 | 62.0 | 59.2 | 56.4 | 53.7 | 51.1 | 48.5 | 45.9 | 43.4 | 41.0 | 38.7 | 36.3 | 34.1 | | | | | | | | | |
| 41 | | | | | 104.6 | 100.7 | 96.9 | 93.2 | 89.6 | 86.1 | 82.6 | 79.3 | 76.0 | 72.8 | 69.7 | 66.7 | 63.7 | 60.8 | 58.0 | 55.2 | 52.5 | 49.8 | 47.2 | 44.6 | 42.1 | 39.7 | 37.3 | 35.0 | | | | | | | | | | |
| 42 | | | | | 103.4 | 99.5 | 95.7 | 92.0 | 88.4 | 84.9 | 81.4 | 78.1 | 74.8 | 71.6 | 68.5 | 65.4 | 62.5 | 59.5 | 56.7 | 53.9 | 51.1 | 48.5 | 45.8 | 43.3 | 40.8 | 38.3 | 36.0 | | | | | | | | | | | |
| 43 | | | | | 102.3 | 98.4 | 94.6 | 90.8 | 87.2 | 83.7 | 80.2 | 76.8 | 73.5 | 70.3 | 67.2 | 64.2 | 61.2 | 58.2 | 55.4 | 52.5 | 49.8 | 47.1 | 44.4 | 41.9 | 39.4 | 37.0 | | | | | | | | | | | | |
| 44 | | | | | 101.1 | 97.2 | 93.3 | 89.6 | 86.0 | 82.4 | 78.9 | 75.6 | 72.3 | 69.1 | 65.9 | 62.8 | 59.8 | 56.9 | 54.0 | 51.1 | 48.4 | 45.7 | 43.0 | 40.5 | 38.0 | | | | | | | | | | | | | |
| 45 | | | | | 99.9 | 95.9 | 92.1 | 88.4 | 84.7 | 81.1 | 77.7 | 74.3 | 71.0 | 67.8 | 64.6 | 61.5 | 58.4 | 55.5 | 52.6 | 49.7 | 46.9 | 44.2 | 41.6 | 39.0 | | | | | | | | | | | | | | |
| 46 | | | | | 98.6 | 94.7 | 90.8 | 87.1 | 83.4 | 79.8 | 76.4 | 73.0 | 69.6 | 66.4 | 63.2 | 60.1 | 57.0 | 54.0 | 51.1 | 48.2 | 45.4 | 42.7 | 40.1 | | | | | | | | | | | | | | | |
| 47 | | | | | 97.3 | 93.4 | 89.5 | 85.8 | 82.1 | 78.5 | 75.0 | 71.6 | 68.3 | 65.0 | 61.8 | 58.6 | 55.5 | 52.5 | 49.6 | 46.7 | 43.9 | 41.2 | | | | | | | | | | | | | | | | |
| 48 | | | | | 96.0 | 92.1 | 88.2 | 84.4 | 80.8 | 77.2 | 73.6 | 70.2 | 66.8 | 63.5 | 60.3 | 57.1 | 54.0 | 51.0 | 48.0 | 45.2 | 42.4 | | | | | | | | | | | | | | | | | |
| 49 | | | | | 94.7 | 90.7 | 86.9 | 83.1 | 79.4 | 75.8 | 72.2 | 68.7 | 65.3 | 62.0 | 58.8 | 55.6 | 52.5 | 49.4 | 46.5 | 43.6 | | | | | | | | | | | | | | | | | | |
| 50 | | | | | 93.4 | 89.4 | 85.5 | 81.7 | 77.9 | 74.3 | 70.7 | 67.2 | 63.8 | 60.5 | 57.2 | 54.0 | 50.8 | 47.8 | 44.9 | | | | | | | | | | | | | | | | | | | |
| 51 | | | | | 92.0 | 88.0 | 84.1 | 80.2 | 76.5 | 72.8 | 69.2 | 65.7 | 62.2 | 58.8 | 55.5 | 52.3 | 49.2 | 46.2 | | | | | | | | | | | | | | | | | | | | |
| 52 | | | | | 90.6 | 86.6 | 82.6 | 78.7 | 75.0 | 71.2 | 67.6 | 64.1 | 60.6 | 57.2 | 53.9 | 50.6 | 47.5 | | | | | | | | | | | | | | | | | | | | | |
| 53 | | | | | 89.2 | 85.1 | 81.1 | 77.2 | 73.4 | 69.6 | 66.0 | 62.4 | 58.9 | 55.5 | 52.2 | 48.9 | | | | | | | | | | | | | | | | | | | | | | |
| 54 | | | | | 87.7 | 83.6 | 79.6 | 75.6 | 71.8 | 68.0 | 64.3 | 60.7 | 57.2 | 53.7 | 50.4 | | | | | | | | | | | | | | | | | | | | | | | |
| 55 | | | | | 86.2 | 82.1 | 78.0 | 74.0 | 70.1 | 66.3 | 62.6 | 59.0 | 55.4 | 52.0 | | | | | | | | | | | | | | | | | | | | | | | | |
| 56 | | | | | 84.7 | 80.5 | 76.4 | 72.4 | 68.5 | 64.6 | 60.9 | 57.2 | 53.7 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57 | | | | | 83.2 | 79.0 | 74.8 | 70.7 | 66.8 | 62.9 | 59.1 | 55.4 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 58 | | | | | 81.7 | 77.4 | 73.2 | 69.0 | 65.0 | 61.1 | 57.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59 | | | | | 80.1 | 75.8 | 71.5 | 67.4 | 63.3 | 59.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60 | | | | | 78.6 | 74.2 | 69.8 | 65.6 | 61.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 | | | | | 77.0 | 72.5 | 68.2 | 63.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 | | | | | 75.5 | 70.9 | 66.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 | | | | | 73.9 | 69.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 | | | | | 72.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

EMATO IN CARICA

USCITA CARICA



Annexe2

Valeur de rachat d'une année de fonction en % de la rémunération
 Hommes - Démission

| Age démission → Age du rachat ↓ | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 |
|------------------------------------|-------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 30 | 111.7 | 108.0 | 104.4 | 100.9 | 97.5 | 94.1 | 90.8 | 87.6 | 84.5 | 81.4 | 78.5 | 75.5 | 72.7 | 69.9 | 67.2 | 64.6 | 62.0 | 59.5 | 57.0 | 54.6 | 52.3 | 50.0 | 47.8 | 45.6 | 43.5 | 41.4 | 39.4 | 37.4 | 35.4 | 33.5 | 31.6 | 29.8 | 28.0 | 26.3 |
| 31 | 114.7 | 110.9 | 107.2 | 103.5 | 100.0 | 96.6 | 93.2 | 89.9 | 86.7 | 83.6 | 80.5 | 77.5 | 74.6 | 71.8 | 69.0 | 66.3 | 63.6 | 61.0 | 58.5 | 56.1 | 53.7 | 51.3 | 49.0 | 46.8 | 44.5 | 42.5 | 40.4 | 38.3 | 36.3 | 34.4 | 32.4 | 30.6 | 28.8 | 27.0 |
| 32 | 113.8 | 110.0 | 106.2 | 102.6 | 99.1 | 95.6 | 92.3 | 89.0 | 85.8 | 82.6 | 79.5 | 76.6 | 73.6 | 70.8 | 68.0 | 65.3 | 62.6 | 60.0 | 57.5 | 55.1 | 52.7 | 50.3 | 48.0 | 45.8 | 43.6 | 41.5 | 39.3 | 37.3 | 35.3 | 33.3 | 31.4 | 29.5 | 27.7 | |
| 33 | 112.8 | 109.0 | 105.3 | 101.7 | 98.1 | 94.7 | 91.3 | 88.0 | 84.8 | 81.6 | 78.6 | 75.6 | 72.6 | 69.8 | 67.0 | 64.3 | 61.6 | 59.0 | 56.5 | 54.0 | 51.6 | 49.3 | 47.0 | 44.7 | 42.5 | 40.4 | 38.3 | 36.2 | 34.2 | 32.2 | 30.3 | 28.4 | | |
| 34 | 111.9 | 108.1 | 104.4 | 100.7 | 97.2 | 93.7 | 90.3 | 87.0 | 83.8 | 80.6 | 77.5 | 74.5 | 71.6 | 68.7 | 66.0 | 63.2 | 60.6 | 58.0 | 55.5 | 53.0 | 50.6 | 48.2 | 45.9 | 43.7 | 41.4 | 39.3 | 37.1 | 35.1 | 33.0 | 31.1 | 29.2 | | | |
| 35 | 110.9 | 107.1 | 103.4 | 99.7 | 96.2 | 92.7 | 89.3 | 86.0 | 82.7 | 79.5 | 76.5 | 73.5 | 70.5 | 67.7 | 64.9 | 62.2 | 59.5 | 56.9 | 54.4 | 51.9 | 49.5 | 47.1 | 44.8 | 42.5 | 40.3 | 38.1 | 36.0 | 33.9 | 31.9 | 29.9 | | | | |
| 36 | 109.9 | 106.1 | 102.4 | 98.7 | 95.1 | 91.6 | 88.2 | 84.9 | 81.7 | 78.5 | 75.4 | 72.4 | 69.5 | 66.6 | 63.8 | 61.1 | 58.4 | 55.8 | 53.3 | 50.8 | 48.4 | 46.0 | 43.6 | 41.4 | 39.1 | 36.9 | 34.8 | 32.7 | 30.7 | | | | | |
| 37 | 108.9 | 105.1 | 101.3 | 97.7 | 94.1 | 90.6 | 87.2 | 83.8 | 80.6 | 77.4 | 74.3 | 71.3 | 68.4 | 65.5 | 62.7 | 60.0 | 57.3 | 54.7 | 52.1 | 49.6 | 47.2 | 44.8 | 42.4 | 40.1 | 37.9 | 35.7 | 33.6 | 31.5 | | | | | | |
| 38 | 107.9 | 104.0 | 100.3 | 96.6 | 93.0 | 89.5 | 86.1 | 82.7 | 79.5 | 76.3 | 73.2 | 70.2 | 67.2 | 64.4 | 61.6 | 58.8 | 56.2 | 53.5 | 51.0 | 48.4 | 46.0 | 43.6 | 41.2 | 38.9 | 36.7 | 34.5 | 32.4 | | | | | | | |
| 39 | 106.8 | 102.9 | 99.2 | 95.5 | 91.9 | 88.4 | 85.0 | 81.6 | 78.3 | 75.2 | 72.1 | 69.0 | 66.1 | 63.2 | 60.4 | 57.7 | 55.0 | 52.3 | 49.7 | 47.2 | 44.7 | 42.3 | 39.9 | 37.6 | 35.4 | 33.2 | | | | | | | | |
| 40 | 105.7 | 101.8 | 98.1 | 94.4 | 90.8 | 87.2 | 83.8 | 80.5 | 77.2 | 74.0 | 70.9 | 67.9 | 64.9 | 62.0 | 59.2 | 56.4 | 53.7 | 51.1 | 48.5 | 45.9 | 43.4 | 41.0 | 38.7 | 36.3 | 34.1 | | | | | | | | | |
| 41 | 104.6 | 100.7 | 96.9 | 93.2 | 89.6 | 86.1 | 82.6 | 79.3 | 76.0 | 72.8 | 69.7 | 66.7 | 63.7 | 60.8 | 58.0 | 55.2 | 52.5 | 49.8 | 47.2 | 44.6 | 42.1 | 39.7 | 37.3 | 35.0 | | | | | | | | | | |
| 42 | 103.4 | 99.5 | 95.7 | 92.0 | 88.4 | 84.9 | 81.4 | 78.1 | 74.8 | 71.6 | 68.5 | 65.4 | 62.5 | 59.5 | 56.7 | 53.9 | 51.1 | 48.5 | 45.8 | 43.3 | 40.8 | 38.3 | 36.0 | | | | | | | | | | | |
| 43 | 102.3 | 98.4 | 94.6 | 90.8 | 87.2 | 83.7 | 80.2 | 76.8 | 73.5 | 70.3 | 67.2 | 64.2 | 61.2 | 58.2 | 55.4 | 52.5 | 49.8 | 47.1 | 44.4 | 41.9 | 39.4 | 37.0 | | | | | | | | | | | | |
| 44 | 101.1 | 97.2 | 93.3 | 89.6 | 86.0 | 82.4 | 78.9 | 75.6 | 72.3 | 69.1 | 65.9 | 62.8 | 59.8 | 56.9 | 54.0 | 51.1 | 48.4 | 45.7 | 43.0 | 40.5 | 38.0 | | | | | | | | | | | | | |
| 45 | 99.9 | 95.9 | 92.1 | 88.4 | 84.7 | 81.1 | 77.7 | 74.3 | 71.0 | 67.8 | 64.6 | 61.5 | 58.4 | 55.5 | 52.6 | 49.7 | 46.9 | 44.2 | 41.6 | 39.0 | | | | | | | | | | | | | | |
| 46 | 98.6 | 94.7 | 90.8 | 87.1 | 83.4 | 79.8 | 76.4 | 73.0 | 69.6 | 66.4 | 63.2 | 60.1 | 57.0 | 54.0 | 51.1 | 48.2 | 45.4 | 42.7 | 40.1 | | | | | | | | | | | | | | | |
| 47 | 97.3 | 93.4 | 89.5 | 85.8 | 82.1 | 78.5 | 75.0 | 71.6 | 68.3 | 65.0 | 61.8 | 58.6 | 55.5 | 52.5 | 49.6 | 46.7 | 43.9 | 41.2 | | | | | | | | | | | | | | | | |
| 48 | 96.0 | 92.1 | 88.2 | 84.4 | 80.8 | 77.2 | 73.6 | 70.2 | 66.8 | 63.5 | 60.3 | 57.1 | 54.0 | 51.0 | 48.0 | 45.2 | 42.4 | | | | | | | | | | | | | | | | | |
| 49 | 94.7 | 90.7 | 86.9 | 83.1 | 79.4 | 75.8 | 72.2 | 68.7 | 65.3 | 62.0 | 58.8 | 55.6 | 52.5 | 49.4 | 46.5 | 43.6 | | | | | | | | | | | | | | | | | | |
| 50 | 93.4 | 89.4 | 85.5 | 81.7 | 77.9 | 74.3 | 70.7 | 67.2 | 63.8 | 60.5 | 57.2 | 54.0 | 50.8 | 47.8 | 44.9 | | | | | | | | | | | | | | | | | | | |
| 51 | 92.0 | 88.0 | 84.1 | 80.2 | 76.5 | 72.8 | 69.2 | 65.7 | 62.2 | 58.8 | 55.5 | 52.3 | 49.2 | 46.2 | | | | | | | | | | | | | | | | | | | | |
| 52 | 90.6 | 86.6 | 82.6 | 78.7 | 75.0 | 71.2 | 67.6 | 64.1 | 60.6 | 57.2 | 53.9 | 50.6 | 47.5 | | | | | | | | | | | | | | | | | | | | | |
| 53 | 89.2 | 85.1 | 81.1 | 77.2 | 73.4 | 69.6 | 66.0 | 62.4 | 58.9 | 55.5 | 52.2 | 48.9 | | | | | | | | | | | | | | | | | | | | | | |
| 54 | 87.7 | 83.6 | 79.6 | 75.6 | 71.8 | 68.0 | 64.3 | 60.7 | 57.2 | 53.7 | 50.4 | | | | | | | | | | | | | | | | | | | | | | | |
| 55 | 86.2 | 82.1 | 78.0 | 74.0 | 70.1 | 66.3 | 62.6 | 59.0 | 55.4 | 52.0 | | | | | | | | | | | | | | | | | | | | | | | | |
| 56 | 84.7 | 80.5 | 76.4 | 72.4 | 68.5 | 64.6 | 60.9 | 57.2 | 53.7 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57 | 83.2 | 79.0 | 74.8 | 70.7 | 66.8 | 62.9 | 59.1 | 55.4 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 58 | 81.7 | 77.4 | 73.2 | 69.0 | 65.0 | 61.1 | 57.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59 | 80.1 | 75.8 | 71.5 | 67.4 | 63.3 | 59.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60 | 78.6 | 74.2 | 69.8 | 65.6 | 61.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 | 77.0 | 72.5 | 68.2 | 63.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 | 75.5 | 70.9 | 66.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 | 73.9 | 69.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 | 72.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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